

## Biography of Glenda R. Snodgrass



Glenda R. Snodgrass has been President, lead consultant and project manager at The Net Effect since the company's inception in 1996.

Ms. Snodgrass is primarily engaged in cyber security training, threat analysis and mitigation for commercial, non-profit and governmental organizations. In addition to conducting security-related workshops, corporate training and delivering cyber security defense presentations at professional conferences and conventions, she spends time drafting network security procedures and developing employee security awareness training programs for clients.

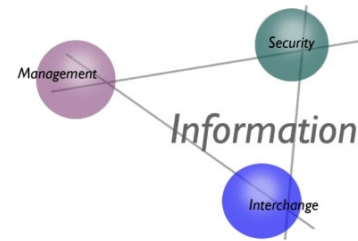


A frequent contributor to Tripwire's *The State of Security* blog and *Business View* magazine, she also provides expert witness testimony in technology-related court cases. Her dynamic personality and effective teaching style have made her a sought-after public speaker and corporate trainer for more than twenty years.

Currently President of Gulf Coast Industrial Security Awareness Council, Vice Chair of Mobile Chapter 117 of ASIS International, and on the steering committee for Gulf Coast Technology Council, Ms. Snodgrass is also an active member of InfraGard, the Mobile Area Chamber of Commerce, and numerous civic organization. She holds a B.A. from the University of South Alabama (1986) and a maîtrise from Université de Paris I - Panthéon-Sorbonne in Paris, France (1989).



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## Comments on Ms. Snodgrass' Presentations

*Glenda has a gift for presenting information in a way that anyone can understand.*

Brent Hutfless, IT Director, Austal USA

*Glenda was the mostly highly praised CLE at our annual meeting.*

Christina L. Butler, Director  
External Relations & Annual Meeting, Alabama State Bar

*Every year the Redstone OPSEC Committee searches for dynamic speakers, and I can say that Ms. Snodgrass truly "hit it out of the ball park" with her briefing on Social Engineering Defense at Team Redstone OPSEC Day 2016. Attendees' comments were universally positive.*

Morris Burbank, Security Specialist  
OPSEC Officer, Redstone Arsenal

*Glenda is a wonderful speaker - very lively and enthusiastic about her topic - keeping the audience's interest and attention. She keeps abreast of the times with up-to-date technical information that is useful to any type of business.*

Linda Steele  
Government Finance Officers Association of Alabama  
& Association of Certified Fraud Examiners

*Glenda is an engaging and dynamic speaker! She shared the latest information on cybersecurity threats and offered lots of practical advice to the audience on protecting their online identities and good cyber hygiene.*

Eman El-Sheikh, Ph.D.  
Director, Center for Cybersecurity  
Associate Dean, College of Science and Engineering  
University of West Florida

*The presentation by Glenda Snodgrass to our organization's annual meeting was the absolute best continuing education presentation at the meeting. This is not mere hyperbole. I had the opportunity to introduce Ms. Snodgrass and observe the entirety of her presentation. She was interesting and engaging. She spoke for an hour, and the group would have continued asking her questions if she had stayed for three hours. No one left the presentation. I would recommend Ms. Snodgrass to any organization.*

Richard J. R. Raleigh Jr., President  
Alabama State Bar

*As the saying goes, "Anyone who is not a little paranoid is not sufficiently informed." Glenda gave our audience a healthy dose of needed paranoia on a subject critically important to lawyers. She is smart, articulate and knows her stuff.*

Roy D. Campbell, III, President  
The Mississippi Bar